



Indigenous Advisory Committee (IAC): Three-Year Work Plan, 2021-2024





Canadian Energy Regulator Act and Strategic Plan

Strategic Priorities of Trust and Confidence, Reconciliation, Competitiveness, Data and Digital Innovation

IAC Terms of Reference and Shared Goals

Advise the Board of Directors on how the CER can build a renewed relationship with First Nations, the Métis Nation, and the Inuit. Advance shared goals of establishing strong relationships and making a meaningful, timely and measurable impact on the CER's strategies and work

Shared Work Priorities

Relationships and Governance

Fully integrate the IAC into the CER's governance structure, building strong relationships and formalizing IAC operations and support structures

UN Declaration

Joint learning and co-developing approaches to implement the UN Declaration within the CER's mandate and whole of government approach

Cultural Competency and Change Management

Improving the cultural competency of the CER and its staff, including recruitment and retention of Indigenous staff and robust change management

Indigenous Peoples' Involvement in Regulatory Oversight

Advise on the development of a broad, systemic model for Indigenous peoples' involvement in compliance and oversight of CER-regulated infrastructure

Crown Consultation and Accommodation

Advise on strengthening the CER's Crown consultation and accommodation approach to drive change at a national and systemic level

Examples of Advice, Activities and Deliverables

Relationships and Governance

- Co-develop Terms of Reference
- Advise on CER Strategic Plan
- Engage with Indigenous Advisory and Monitoring Committees

UN Declaration

- Co-develop a statement on reconciliation for the CER
- Identify how the CER is contributing to implementing the UN Declaration
- Host a forum with thought leaders
- Advise on a plan for implementing the UN Declaration within the CER's mandate, including a co-developed policy statement

Cultural Competency and Change Management

- Advise on enhancement of the CER's Cultural Competency Framework
- Advise on a CER Indigenous Recruitment, Retention and Advancement Strategy and Indigenous Procurement Strategy
- Advise on CER communications, engagement and guidance products
- Support change management through visible leadership, communication and engagement

Indigenous Peoples' Involvement in Regulatory Oversight

- Advise on development of a broad, systemic model for Indigenous peoples' involvement in compliance and oversight of CER-regulated infrastructure, with a focus on Indigenous monitoring

Crown Consultation and Accommodation

- Advise on strengthening the CER's approach to Crown consultation and accommodation, contributing to best practices at a national and systemic level